

**Corporate Social Responsibility (CSR) Policy**  
**of**  
**Satyadeva Pharmaceuticals Private Limited**

**Objective:**

As a responsible corporate citizen, Satyadeva Pharmaceuticals Private Limited (referred to as the “Company”) strives to improve the quality of life for the community by engaging relevant stakeholders through financial contributions, in-kind donations and volunteerism. Our Corporate Social Responsibility (“CSR”) objective is to empower communities, fostering inclusive growth and supporting initiatives focused on enhancing opportunities.

The Company’s operations touch people’s lives in many ways and create value by helping in the overall and holistic development of communities across multiple geographies. The company endeavours to play a relevant role by serving communities and projects that address gaps in basic societal requirements through its various initiatives.

**Applicability:**

The CSR Policy has been drafted in line with the Companies (Corporate Social Responsibility Policy) Rules, 2014, issued by the Ministry of Corporate Affairs, Government of India under Section 135 of the Companies Act, 2013 (“Act”). The CSR Policy shall apply to all projects/ programs undertaken by the Company in compliance with Schedule VII of the Act.

This Policy shall serve as a guiding document to help identify, execute, and monitor CSR projects.

**CSR Committee:**

The CSR Committee shall comprise members as appointed by the Board. The responsibilities of the Committee are:

- a) To Formulate, modify, and update the CSR Policy, approved by the Board, as and when required.
- b) To Recommend the CSR expenditure to the Board for approval.
- c) To Approve the entity/organisation/agency to undertake the project/program on behalf of the Company, when necessary.
- d) To Disclose the contents of the CSR Policy in its report and ensure its placement on the Company’s website in such a manner as prescribed under section 135 of the Act read with CSRRules; and
- e) To Monitor the CSR activities.

**Budget:**

Pursuant to the provisions of the Act, every company is required to spend in every Financial Year, at least two percent of the average net profits of the Company made during the three immediately preceding Financial Years (Net profit is to be calculated in accordance with the provisions of Section 198 of the Act).

- a) The CSR Committee will decide the total budget for the CSR projects for every Financial Year.
- b) All expenses towards the programs shall be diligently documented.
- c) In case at least 2% of the average net profit of the last three years is not spent in a financial year, the CSR Report specifies reasons for the same.

## **Focus Areas:**

The Company proposes to spend in areas/ subjects as contemplated under Schedule VII of the Act, mentioned below:

- 1) Eradicating hunger, poverty and malnutrition, promoting health care, including preventive health care and sanitation, and making available safe drinking water.
- 2) Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently-abled and livelihood enhancement projects.
- 3) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up nursing homes, daycare centres, and other facilities for senior citizens, and reducing inequalities faced by socially and economically backward groups.
- 4) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining the quality of soil, air and water.
- 5) Protection of national heritage, art and culture, including restoring buildings and sites of historical importance and works of art, setting up public libraries, and promoting and developing traditional arts and handicrafts.
- 6) Measures for the benefit of armed forces veterans, war widows and their dependents.
- 7) Training to promote rural sports, nationally recognised, and paralympic and Olympic sports.
- 8) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief in specific or otherwise and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- 9) Contribution or funds provided to technology incubators located within academic institutions, which the Central Government approves.
- 10) Rural Development Projects; and
- 11) Slum Development.
- 12) Disaster management, including relief, rehabilitation and reconstruction activities

## **Implementation Process:**

- CSR programme shall be undertaken by the Company either directly or through such other entity/organisation/agency as approved by the CSR Committee with the defined focus areas.
- The period/duration over which a particular programme will be spread will depend on its nature, coverage, and intended impact.
- The Company may partner with charity partners, non-government organisations and other communities to implement its CSR policy whenever necessary.
- The Company may use the services of expert agencies or consultants wherever required for carrying out the CSR policy.

## **Volunteering:**

The Company will encourage and enable employees and other relevant stakeholders to participate in the company's projects from time to time through Employee Volunteering Programmes (EVP). The Company will recognise the efforts of employees put up in implementing CSR activities.

**Monitoring and Reporting:**

The CSR Committee will report to the Board, from time to time, the status of the CSR projects/ activities undertaken by it along with the report on the impact created by such projects/ activities.

A yearly report on CSR activities and their spending will be included in Company's Annual Report.

**Norms to be followed for contributions:**

All charitable contributions must adhere to the Company's Anti-bribery and Corruption Policy and this CSR Policy.

All charitable donations or contributions, primarily monetary and large non-monetary donations during emergencies, must be approved by the CSR Policy and other guidelines followed by the Company.

**Eligible Organizations:**

The Company will consider charitable organisations that meet the following eligibility criteria (as amended and adopted by the Company from time to time) for its CSR activities:

- Charitable contributions must benefit vulnerable/disadvantaged communities in the Company's operational areas (present or prospective);
- Potential grantees should be charitable organisations with existing programs that benefit communities; and
- Grantees/donees can also be government schools with children from less privileged communities.

**General:**

In case of any ambiguity or clarification regarding any provision of this CSR Policy and respect of any matters not covered herein, a reference may be made to the CSR Committee. In all such matters, the interpretation and decision of the Committee shall be final and binding.

The provisions of the CSR Policy would be subjected to revision, amendment and upgrade in accordance with the guidelines on the subject as may be issued by Government from time to time. The CSR Committee is authorised to amend it suitably as deemed necessary.

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